

Scope

This policy applies to everyone who works at the 50-50 Foundation (**the Foundation**) including, without limitation, all employees, contractors and volunteers (**team members**).

Aims

To ensure all team members enjoy good health and wellbeing and are safe at work, and to ensure that members of the public are safe while visiting the spaces we work in.

Our commitment

The Foundation is committed to providing safe working conditions and supporting team members to be well, with the understanding that people are also responsible for their own health and safety and that of their colleagues. We will aim to:

- value the health, safety and wellbeing of all team members;
- seek to eliminate or reduce our health and safety risks through effective hazard management;
- demonstrate leadership in, and commitment to, all areas of health, safety and wellbeing;
- comply with legislative and regulatory requirements; and
- provide a supportive and caring environment for rehabilitation following work related injuries and illnesses.

Your responsibilities

Team members are expected to actively cooperate in order to ensure a healthy and safe working environment. To this end, team members will:

- comply with this policy and our other policies and procedures concerning health and safety (in the case of employees and volunteers) and comply with contractual obligations concerning health and safety (in the case of contractors);
- take reasonable care for their own health and safety, and for the health and safety of any other person who may be affected by their acts or omissions in the workplace;
- observe health and safety practices and procedures;
- maintain safe conduct in the performance of their work or duties;
- promptly report any health and safety problems;
- attend health and safety training, and information sessions as requested;
- wear appropriate protective clothing and equipment in performing their work; and
- comply with all emergency procedures applicable to the location in which they perform their work.

This policy is for internal publication only. The content of this policy is not incorporated into any contract of employment or engagement, and does not create any binding obligations on the 50-50 Foundation, nor confer any binding rights or benefits on any team member. The 50-50 Foundation may amend or remove this policy at its absolute discretion at any time.





Reporting health and safety problems

Team members should report any health and safety problems to your supervisor or the Foundation Board as soon as practicable after identifying or becoming aware of the problem.

Health and safety problems include workplace injuries, accidents, illnesses, hazards, and dangers, and this policy applies no matter how trivial or minor a problem may seem. The Foundation encourages the active reporting of these problems at all times, as well as the making of recommendations to avoid, eliminate or minimise dangerous or unsafe working conditions.

Team members should first contact emergency services if they, another team member or any other person is in need of urgent medical assistance.

More information

If you have a query about this policy or need more information please contact the Foundation at info@5050foundation.net.au.

Review details

This policy was adopted by the Foundation on 1 January 2020.

This policy was last updated on 1 January 2020.

This policy was last reviewed on 18 July 2024 (no changes made).

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